

2023-24 Midpoint Hiring Schedule

Schertz-Cibolo-Universal City ISD

Clerical/Paraprofessional - Hourly Rate

Pay Grade	Minimum	Midpoint	Maximum
C1	\$14.38	\$17.54	\$20.70
C2	\$15.32	\$18.68	\$22.04
C3	\$16.32	\$19.90	\$23.48
C4	\$17.99	\$21.94	\$25.89
C5	\$20.02	\$24.41	\$28.80
C6	\$23.15	\$28.23	\$33.31
C7	\$25.50	\$30.90	\$36.30
C8	\$29.18	\$35.38	\$41.58

Auxiliary/Manual Trades - Hourly Rate

Pay Grade	Minimum	Midpoint	Maximum
BM	\$13.50	\$15.60	\$18.20
BN	\$15.50	\$18.10	\$20.70
BD1	\$17.50	\$20.22	\$22.94
BD2	\$18.50	\$21.43	\$24.36
M1	\$14.50	\$17.16	\$19.82
M2	\$15.50	\$18.30	\$20.82
M3	\$16.50	\$19.41	\$22.32
M4	\$17.88	\$21.09	\$24.30
M5	\$18.57	\$22.01	\$25.45
M6	\$21.00	\$24.84	\$28.68
M7	\$23.82	\$28.20	\$32.57
M8	\$27.51	\$32.56	\$37.61
M9	\$31.64	\$37.44	\$43.24

Technology Hourly/Daily

Pay Grade	Minimum	Midpoint	Maximum
T1 (hrly)	\$23.03	\$27.91	\$32.79
T2 (hrly)	\$27.17	\$32.94	\$38.70
T3	\$245.64	\$297.75	\$349.86
T4	\$311.96	\$378.14	\$444.32
T5	\$338.96	\$408.39	\$477.81
T6	\$368.28	\$441.06	\$513.83
T7	\$478.77	\$573.37	\$667.98

Administrative - Daily Rate			
Pay Grade	Minimum	Midpoint	Maximum
A1	\$217.72	\$263.90	\$310.08
A2	\$228.61	\$277.10	\$325.59
A3	\$266.33	\$322.82	\$379.32
A4	\$316.93	\$384.16	\$451.38
A5	\$335.15	\$406.24	\$477.33
A6	\$342.69	\$415.39	\$488.07
A7	\$350.24	\$424.52	\$498.81
A8	\$365.99	\$443.63	\$521.26
A9	\$391.61	\$474.67	\$557.74
A10	\$422.93	\$512.65	\$602.36
A11	\$456.77	\$553.66	\$650.55
A12	\$493.31	\$597.96	\$702.60
A13	\$553.38	\$666.72	\$780.07
A14	\$622.55	\$750.06	\$877.58